

MEMBERSHIP CATEGORIES

SHRM is an individual membership organization; it has no corporate or institutional memberships.

Please check one of the following three categories:

PROFESSIONAL MEMBER

Individuals engaged in human resource management with at least three years of experience at the exempt level; or any individual certified by the Human Resource Certification Institute; or any faculty member with three or more years experience holding at least assistant professorial rank in HR; or full-time consultants with at least three years experience as an HR practitioner; or full-time attorneys with at least three years experience in counseling and advising clients on matters relating to the HR profession. Professional Members have voting rights and may hold office in the Society.

GENERAL MEMBER

Individuals engaged in human resource management at the exempt level, but who do not meet the requirements for Professional Member. General Members have voting rights, but may not hold office in the Society.

ASSOCIATE MEMBER

Individuals in non-exempt human resource management positions as well as those who do not meet any of the foregoing categories, but have a bonafide interest in human resource management. Associate Members do not have voting rights and may not hold office in the Society.

SHRM Focus Areas

SHRM now offers Focus Areas, providing all SHRM members with content and communities focusing on specific functions, industries or critical topics within human resource management.

Each Focus Area contains a library full of white papers, Webcast surveys, e-mail newsletters, and articles. SHRM has made it easier to network, share, learn and communicate with other HR professionals.

Focus Areas include:

- Compensation & Benefits
- HR Outsourcing
- Global HR
- HR Technology
- HR Consulting
- Workplace Diversity
- HR Measurement
- Workplace Law
- Staffing Management
- Public Sector
- Business Leadership

Visit www.shrm.org/focusareas

MEMBERSHIP DUES

- Allow 4-6 weeks for application processing if mailed. Immediate membership available via Internet at www.shrm.org/join and use promotional code **0094**.
- Individuals residing outside the United States qualify for full or Internet-only SHRM membership. For more information, visit www.shrm.org/join.
- Full- or part-time students are eligible for student membership rates. For more information, visit www.shrm.org/students.
NOTE: SHRM membership is nonrefundable and nontransferable.

- 1 Year Full Membership (Inside/Outside the U.S.) \$160
Full membership includes monthly print copies of HR Magazine.
- 1 Year Internet-only Membership (Outside the U.S. only) \$95
- Total Amount Due to SHRM \$ _____

Please Indicate Method of Payment

Allow 4-6 weeks for application processing if mailed. Immediate membership available via the Internet at www.shrm.org.

- Check Enclosed. (U.S.\$/U.S. bank only) \$ _____
- Charge My: VISA MasterCard American Express

I authorize SHRM to charge my credit card \$ _____

Credit Card #: _____

Daytime Phone #: _____

Name as it appears on credit card: _____

Expiration Date: _____

Signature: _____

- Bill Me \$ _____
- SHRM only accepts P.O.s from government agencies.

P.O. Number: _____

I understand my membership will not start until SHRM receives and processes my payment.

SHRM annual dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as ordinary and necessary business expenses except that, under IRC section 162(e), 75% of the SHRM annual dues are not deductible.

I hereby apply for membership in the Society for Human Resource Management and agree to pay the current applicable membership dues (of which \$55 is applied toward HR Magazine for U.S. residents). I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management. (Members may review the Code at www.shrm.org/ethics)

Signature _____

Date _____

MEMBERSHIP APPLICATION

DEMOGRAPHIC INFORMATION

Please complete the following: (This information assists us in analyzing the demographics of our membership and helps us to design new programming and other initiatives)

Gender:

- F Female
M Male

Birth Date:

____/____/____
Month Day Year

Year Started in HR: _____

(yyyy)

Race/Ethnic

Identification:

- 0 Multicultural
1 American Indian/
Alaskan Native
2 Asian/Pacific Islander
3 Black
4 Hispanic
5 White
6 Other: _____

Education:

- 1 High School
2 Some College
3 Bachelor's Degree
4 Some College Beyond Bachelor's
5 Master's Degree
6 MBA
7 Doctorate

Company Size: (Required)

- 1 Fewer than 100
2 100-499
3 500-999
4 1,000-2,499
5 2,500-4,999
6 5,000-9,999
7 10,000-24,999
8 25,000 and over

Unit Level in

Organization:

- 1 Plant
2 Region
3 Division
4 Group
5 Subsidiary
6 Corporate
7 Other: _____

Department Size:

- 0 Fewer than 5
1 5-9
2 10-24
3 25-49
4 50-99
5 100 and over

Title: (Required)

(Mark the title that most closely describes your own)

- 13 President, CEO, Chairman, Partner,
Principal
15 Vice President, Human Resources,
Personnel or other Vice Presidents
17 Assistant /Associate Vice President,
Human Resources, Personnel or other
Assistant/Associate Vice Presidents
20 Director, Human Resources,
Personnel or other Directors
25 Assistant/Associate Director, Human
Resources, Personnel or other
Assistant/Associate Directors
30 Manager, Human Resources,
Personnel, HR Generalist, or other
Managers
35 Supervisor
40 Specialist
45 Administrator
47 Representative
50 Legal Counsel
55 Academician
60 Librarian
65 Consultant
99 Other: _____

Function: (Required)

- 50 HR Generalist
51 Employment/Recruitment
52 Benefits
53 Compensation
54 Labor/Industrial Relations
55 Training/Development
56 Organizational Development
57 Legal
58 Health/Safety/Security
59 Employee Assistance Programs
60 Employee Relations
61 Communications
62 EEO/Affirmative Action
63 HRIS
64 Research
65 Consultant
66 Administrative
67 International HRM
68 Diversity
99 Other: _____

Business &

Industry Code:

- 70 Agriculture, Forestry, Fishing
71 Manufacturing (Nondurable Goods)
72 Manufacturing (Durable Goods)
73 Transportation
74 Utilities
75 Wholesale/Retail Trade
76 Finance
77 Insurance
78 Services (Profit)
79 Services (Nonprofit)
80 Health
84 Real Estate
90 Educational Services
91 Government
92 Construction & Mining
93 Oil & Gas
95 Library-Corporate/Public/Academic
96 Newspaper Publishing and
Broadcasting
97 Independent Consultant
98 High-Tech
99 Other: _____

If applicable, please indicate your SHRM chapter name/city and state OR number:

MEMBER INFORMATION

New Membership

Membership Renewal

First Name _____

Middle Initial _____

Last Name _____

Nickname _____

Member ID #, if renewal _____

Jr., Sr., Ph.D., etc. _____

Certifications: PHR SPHR GPHR Other _____

Title _____

Company Name _____

Company Address _____

City _____

State/Province _____

ZIP/Postal Code _____

Country _____

Phone # _____

Fax # _____

E-mail Address _____

Home Address _____

City _____

State/Province _____

ZIP/Postal Code _____

Country _____

Phone # _____

Home Fax # _____

Home E-mail: _____

Send Mail to: Home Company

Our member mailing address list is available to HR-related organizations.
By checking this box, your name will be removed from this list.

CONVENIENT WAYS TO JOIN!



www.shrm.org/join (preferred method)
Please use promotion code **0094**



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For SHRM Headquarters Use Only

Date Entered: _____ Entered By: _____

ID #: _____

Date Pmt. rec'd. _____ Amt. _____

Co. Ck. _____ Pers. Ck. _____

Chapter Ck. _____ Money Order _____

Promotion Code: **0094**